To Whom It May Concern:

We are required by law to obtain the information outlined in the attached form as *REQUIRED* when making a reportable payment to you. If you do not provide this information, your payments may be subject to federal income tax backup withholding. YOUR INVOICE PAYMENT(S) WILL BE HELD UNTIL THIS INFORMATION IS RECEIVED BY OUR OFFICE. Also, if you do not provide us with this information, you may be subject to a $50 penalty imposed by the Internal Revenue Service under section 6723. PLEASE RETURN THE REVERSE SIDE OF THIS LETTER AS SOON AS POSSIBLE SO THAT WE MAY ISSUE PAYMENT TO YOU IN A TIMELY MANNER.

Easton Utilities has signed a Memorandum of Understanding (MOU) with the Maryland Public Service Commission (PSC) which encourages us to seek products and services from Diverse Suppliers. Per this MOU, in addition to including not for profit entities that are organized to promote the interests of physically or mentally disabled individuals, a “Diverse Supplier” is defined as any legal entity that is:

(i) organized to engage in commercial transactions;
(ii) at least 51% owned and Controlled by one or more individuals who are Socially and Economically Disadvantaged; and
(iii) managed by, and the daily business operations of which are Controlled by, one or more of the Socially and Economically Disadvantaged Individuals who own it.

A “Socially and Economically Disadvantaged Individual” means a citizen or lawfully admitted permanent resident of the United States who is in any of the following minority groups:

1. African-American – an individual having origins in any of the black racial groups of Africa; or
2. American Indian/Native American – an individual having origins in any of the original peoples of North America and who is a documented member of a North American tribe, band, or otherwise has a special relationship with the United States or a state through treaty, agreement, or some other form of recognition. This includes an individual who claims to be an American Indian/Native American community of which the individual claims to be a part, but does not include an individual of Eskimo and Aleutian origin; or
3. Asian – an individual having origins in the Far East, Southeast Asia, or the Indian subcontinent, and who is regarded as such by the community of which the person claims to be a part; or
4. Hispanic – an individual of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race, and who is regarded as such by the community of which the person claims to be a part; or
5. Service Disabled Veteran: A veteran who possesses a disability rating letter issued by the Department of Veterans Affairs, establishing a service-connected rating between 0 and 100% or a disability determination from the Department of Defense; or
6. Physically or mentally disabled – an individual who has an impairment that substantially limits one or more major life activity, who is regarded generally by the community as having such a disability, and whose disability has substantially limited his or her ability to engage in competitive business; or
7. Women – a woman, regardless of race or ethnicity.

We need your help in identifying if you qualify. Please complete the attached form and return it to Easton Utilities Accounting Department either by fax to 410-822-1661 or via email to accounting@eucmail.com as soon as possible. Should you have any questions about Supplier Diversity, please contact John Hines at 410-822-9415 or at the e-mail address listed above. Should you have any questions about Accounts Payable or the required substitute IRS Form W-9, please use the e-mail address listed above or call Michele Bradley at 410-763-9469 or Jill Sherwood at 410-763-9466.

Thank you in advance for your assistance,

Tracie A. Thomas
Tracie A. Thomas, CPA
Controller

December 19, 2018
A. Legal Name of entity (as it appears on your tax return): ________________________________________________
   Doing Business As (DBA) name: ______________________________________________________________
   Street Address: ____________________________________________________________
   City: _____________________________ State: _____________________________ Zip: _____________________________
   Contact person for questions about invoices: ____________________________________________________
   Contact phone: _____________________________ Contact e-mail: ______________________________________
   Contact fax #: ____________________________________________________________
B. Organization Information:
   Legal Name _____________________________ FEIN or SSN _____________________________
   Circle One: Corporation Sole Proprietor Partnership Individual Other _____________________________
C. Qualifying Exemptions – If you are exempt from Form 1099 Reporting, please check one of the following:
   ___ Tax Exempt Charity under 501(a) includes 501 (c)(3) or IRA
   ___ The United States or any of its agencies or instrumentalities
   ___ A State, the District of Columbia, a possession of the U.S., or any of their political subdivisions
   ___ A foreign government or any of its political subdivisions
   Corp) – EXCEPT there is NO EXEMPTION for medical and healthcare payments or payments for legal services
   Certification: Under penalties of perjury, I certify that:
   1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
   2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS notified me that I am no longer subject to backup withholding, and
   3. I am a U.S. person (including U.S. resident alien).
   Certification Instructions: You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return:
   Person completing this form: __________________________________ Phone: _____________________________
   Signature ______________________________________________________________________ Date: _____________________________
D. Service(s) or Product(s) you provide to Easton Utilities: ____________________________________________________________
E. Classification (check all that applies): EUC will follow up with a request for additional data if items in this section are checked. For more information on the definitions associated with Supplier Diversity, please see Easton Utilities website at www.eastonutilities.com or the MD Public Service Commission’s Supplier Diversity page at http://webapp.psc.state.md.us/Intranet/utility/sdiversity_new.cfm
   ___ Not for Profit entity organized to promote the interests of physically or mentally disable individuals
   ___ African-American owned business (51% ownership)
   ___ American Indian/Native American owned business (51% ownership)
   ___ Hispanic owned business (51% ownership)
   ___ Service Disabled Veteran owned business (51% ownership)
   ___ Women owned business (51% ownership)
   ___ None of the above, no need to answer any further questions.
   F. Are you certified by a Third Party Certifying Agent?  ____ Yes, if yes please list agent name: ______________________________________ No
   G. What North American Industry System (NAICS) 3-digit number do your service(s) and product(s) fall under (see www.naics.com/search.htm for a search engine for NAICS codes)?
   Service or Product: __________________________________________ NAICS 3-digit code: ___ ___ ___
   Service or Product: __________________________________________ NAICS 3-digit code: ___ ___ ___
   Service or Product: __________________________________________ NAICS 3-digit code: ___ ___ ___
   Service or Product: __________________________________________ NAICS 3-digit code: ___ ___ ___
   H. Contact name and contact information regarding your company’s supplier diversity qualifications:
   Name: ____________________________________________________ Contact Info: _____________________________
   *REQUIRED – SUBSTITUTE W-9*
   *SUPPLIER DIVERSITY INFORMATION*